

PRIVACY NOTICE IN ACCORDANCE WITH EU REGULATION 2016/679

Pursuant to Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("**GDPR**"), Eni S.p.A. provides you ("**Candidate**") with the following information about the processing of your personal data carried out in relation to (i) the participation in the initiative called "**Premio Eni Award**" ("**Initiative**"), organized and financed by Eni S.p.A.; (ii) the procedure carried out after the potential winning of the awards provided by the Initiative.

[This privacy notice also concerns the processing of personal data of the "Guarantors" (as defined in the Eni Award notice of competition), which will be communicated to Eni S.p.A. by the Candidates during the application procedure to the Initiative, limited in relation to the awards *Young Researcher of the Year* and *Debut in Research: Young Talents from Africa*.]

1. Data controller

The data controller is Eni S.p.A. with registered office in Rome, Piazzale Enrico Mattei, 1, 00144 ("**Controller**" oppure "**Company**").

2. Data protection officer

The Company has appointed a data protection officer ("**DPO**") which can be contacted at the following e-mail address: dpo@eni.com.

3. Categories of personal data

The Controller will process the following Data Subject's personal data ("**Personal Data**"):

- name (data processed also with reference to the Guarantors);
- surname (data processed also with reference to the Guarantors);
- curriculum vitae;
- e-mail address (data processed also with reference to the Guarantors);
- identification documents (data processed only if the Candidate is selected as winner);
- video presentation of the candidate (data processed only with reference to the "Young Researcher" and "Young Talents from Africa" awards);
- phone number (data processed only if the Candidate is selected as winner);
- biography (data processed only if the Candidate is selected as winner);
- photographs (data processed only if the Candidate is selected as winner);
- payment data (data processed only if the Candidate is selected as winner);
- tax certificates (data processed only if the Candidate is selected as winner);
- master's degree certificate; certificate attesting university exams taken and the relative marks; English language certificate (data processed only if the Candidate is selected as winner of "Young Talents from Africa" award).

4. Purposes of personal data processing

a. Processing based on legal obligations which the Controller is subject to

Personal Data will be processed:

- for the compliance with legal obligations related to the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative;
- for accomplishing a request addressed by the competent administrative or judicial authority;

The processing of Personal Data for the aforementioned purposes is based on (i) the laws applicable to the Initiative and any situations related to it; (ii) requests addressed by public authorities (article 6, paragraph 1, letter c) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

b. Processing based on the execution of the Initiative's competition notice

Personal Data will be processed for:

- the economic and administrative management of the Candidates' participation in the Initiative as well as in the procedure following the potential winning of the awards provided by the Initiative.
- sending communications regarding the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative (processing limited to Candidates' personal data).

The processing of Personal Data for the aforementioned purposes is based on the execution of the Initiative's competition notice (article 6, paragraph 1, letter b) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

c. Processing based on the Controller's legitimate interest

Personal Data will be processed:

- for carrying out internal audits;
- in case of non-recurring mergers, sales or transfers of business units, in order to allow the necessary due diligence activities; Personal Data will be processed in aggregate/anonymous form as much as possible;
- in order to ascertain, exercise or defend Controller's (or Eni Group companies') rights in court.

The processing of Personal Data for the aforementioned purposes is based on the Controller's legitimate interest (art. 6, par. 1, lett. f) GDPR) to (i) verify and ensure the compliance of the Company's actions with applicable regulations and policies; (ii) perform business activities; (iii) defend its rights.

d. Processing based on Data Subject's consent

With reference to the "video presentation of the candidate" and the "photographs" listed at paragraph 3, the processing will be performed for the administrative management of the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative, prior Candidate's consent (article 6, paragraph 1, letter a), GDPR – processing limited to Candidates' personal data).

5. Processing methods

Personal Data will be processed with automated and/or manual means by the Controller's personnel, who has been specifically instructed on the methods and purposes of processing.

6. Recipients of personal data

Personal Data may be communicated to third parties listed below:

- public authorities;
- Fondazione Eni Enrico Mattei;
- Eni Group's companies;
- third-party service providers;
- press.

With reference to the communication of Personal Data, such recipients may operate, as appropriate, as data processors (and in this case they will receive appropriate instructions from the Controller) or as independent data controllers. The communication of Personal Data will include only such data which is necessary for the pursuit of data processing purposes described at paragraph 4.

7. Personal data transfer outside the European Economic Area (EEA)

Should it is necessary for the pursuit of the purposes described at article 4, Personal Data may be transferred outside the EEA. Whenever Personal Data is transferred outside the EEA and, in particular, to States that are not issued by an adequacy decision of the European Commission, the transfer will take place exclusively (i) by signing of the standard contractual clauses adopted by the European Commission and the adoption of any further technical and organizational

measures to ensure a protection level of personal data equal to the one guaranteed within the EEA or (ii) in the presence of one of the conditions referred to in art. 49 GDPR.

8. Data Retention

Personal Data will be stored into the Controller's paper and/or digital archives and protected by appropriate security measures for a period of time not exceeding what is necessary for the pursuit of the purposes for which Personal Data were collected and then they will be deleted. In any case, Personal Data may be stored for a later period in the event of any litigation, requests from the competent authorities or where this is provided for in accordance with applicable law.

9. Data Subject's rights

Candidates and Guarantors, as data subjects, are granted the following rights as set out by article 15 and following of GDPR:

- a) right to access,
- b) right to rectification;
- c) right to erasure;
- d) right to restriction of processing;
- e) right to data portability;
- f) right to object;
- g) right to withdraw the consent.

Data Subject may exercise those rights by sending an e-mail to the DPO (dpo@eni.com). Without prejudice to any other administrative or judicial recourse, data subjects may also lodge a complaint with the competent supervisory authority in case of a violation of GDPR by the Controller.